Fort Payne City School System Vacancies

May 22, 2019

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Application forms may be obtained by contacting the Fort Payne City Board of Education, P.O. Box 681029, Fort Payne, Alabama, (256) 845-0915. Applications should be submitted to this same address. Applications will be accepted until the positions are filled. Vacancies are posted on a designated bulletin board in the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility and the Central Office. The Fort Payne Board of Education is an equal opportunity employer.

Location	Title	Job Description	Qualifications	Salary
FPHS	Coaching Position	Coach and Supervise teams in all athletic settings	Completed all coaching requirements: First Aide, Health and Safety for Coaches, Fundamentals of Coaching, Concussion in Sports, Star Sportsmanship, Heat Illness Prevention, CPR	
5/22/19	Basketball	Assistant Junior Varsity Basketball Coach	Experience in Basketball required	\$3500 Supplement Plus, 1 month Additional contract \$3500
5/22/19	Football	Junior High Head Football Coach	Experience in Football required	\$3500 Supplement
5/22/19	Football	9 th Grade Football Coach	Experience in Football required	\$3500 Supplement
5/22/19	Football	Varsity Assistant Football Coach	Experience in Football required	\$3500 Supplement
5/22/19	Soccer	Assistant Boys Soccer Coach and School Representative	Experience in Soccer required	\$2500 Supplement

5/22/19	Soccer	Co-Head Girls Soccer Coach	Experience in Soccer required	\$4500 Supplement
5/22/19	Tennis	Assistant Tennis Coach	Experience in Tennis required	\$2000 Supplement
4/26/19	Strength and Conditioning Coach (This is a full- time position)	Responsible for establishing and maintaining a strength and conditioning program for all sports, with three major goals of improving the athletic performance, reducing athletic injuries, and teaching lifelong fitness and movement skills. Devise training plans according to sound scientific principles, supervises training sessions, evaluates athletes, maintains athlete records and teaches Strength and Conditioning classes as needed. Will meet regularly with sport coaches to determine what the athletes need to work on. Work with an injured athlete engaged in rehabilitation, consult with the sports medicine or athletic training staff. Responsible for maintaining the strength and conditioning facility, and establish policies, plans, and procedures for the safe and professional operation of the facility.	Appropriate Alabama Teacher certification in the area of the Physical Education being taught and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule
FPMS 5/9/2019	7 th and 8 th Grade Science Teacher	To teach and educate students according to guidelines provided by the ALSDE in the area of Science. To teach and educate students according to the educational needs, abilities and attainment potential of individual students and contribute to their development as mature able, responsible members of society. Grade levels assigned by the Building Principal.	Appropriate Alabama Teacher certification in the area of the course being taught and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule
FPMS 5-22-19	Assistant Principal	Perform duties as assigned by the Building Principal	Appropriate Alabama Teacher certification in the area of the course being taught and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule

FPHS 5/22/19	Science Teachers	To teach and educate students according to guidelines provided by the ALSDE in the area of Science. To teach and educate students according to the educational needs, abilities and attainment potential of individual students and contribute to their development as mature able, responsible members of society. Grade levels assigned by the Building Principal.	Appropriate Alabama Teacher certification and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
FPHS 5/22/19	History Teacher	To teach and educate students according to guidelines provided by the ALSDE in the area of History. To teach and educate students according to the educational needs, abilities and attainment potential of individual students and contribute to their development as mature able, responsible members of society. Grade levels assigned by the Building Principal.	Appropriate Alabama Teacher certification and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
FPHS 5/22/19	Secondary Instructional Technology Specialist	Assist in planning for effective implementation of curriculum to ensure that technology is used effectively to meet student needs in Grades 6-12. Demonstrate on a regular basis the use of technology in the classroom to improve teaching and learning along with increasing student engagement through collaboration and communication. Train, mentor and work collaboratively with classroom teachers to develop and deliver technology integrated lessons that support technology across the curriculum, both in the lab and in the classroom.	Appropriate Alabama Teacher certification and meet all requirements deemed by the ALSDE. Master's Degree preferred. Minimum of 3 years' experience within the secondary grades (6-12). Proven experience using computers, Promethean Boards, and mobile devices such as iPads in the classroom, experience in a 1:1 setting.	Teacher Salary Schedule
FPHS 5/9/2019	Guidance Counselor 1 Half-time Position	To provide services to help all students develop skills in the area of personal/social growth, and educational planning, provide developmental comprehensive guidance and counseling services to all students, assists students in planning program of study, and provide individual counseling to help meet the developmental and remedial needs of students.	Appropriate Alabama Teacher certification in the area of the course being taught and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule

System-wide 5/22/19	Elementary Teachers	To teach and educate students according to guidelines provided by the ALSDE in the following area of Elementary Education. To teach and educate students according to the educational needs, abilities and attainment potential of individual students and contribute to their development as mature able, responsible members of society. Grade levels assigned by the Building Principal.	Appropriate Alabama Teacher certification in both areas of the courses being taught and meet all requirements deemed by the ALSDE.	Teacher Salary ScheduleVacancy List
System-wide 5/22/19	LPN/SPE Aide	Provide support to the instructional program within assigned school with specific responsibilities for assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student progress; implementing plans for instruction, and assisting students by implementing their health care plan and providing for their health care needs.	Licensed Practical Nurse/Certification Preferred Experience in working with special needs children/adolescents preferred. Must be at least 18 years of age.	State Minimum Salary Schedule
System-Wide 4/26/2019	Special Education Teachers	To teach and educate students according to guidelines provided by the ALSDE in the following area of Special Education. To teach and educate students according to the educational needs, abilities and attainment potential of individual students and contribute to their development as mature able, responsible members of society. Grade levels assigned by the Building Principal.	Appropriate Alabama Teacher certification in both areas of the courses being taught and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
Transportation 5/13/2019	Bus Driver	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE	Bus Drive Salary Schedule
System-Wide	CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager	Demonstrate aptitude for successful performance of CNP worker schedule	CNP Worker Salary Schedule

System-Wide	Substitute Custodial Workers	Fulfill all custodial duties as assigned by the Building Principal	Experience in custodial work preferred	Sub Pay Schedule \$60 full day (8 hours) \$30 half day (4 hours)
System-Wide	Substitute CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of CNP worker schedule	Sub Pay Schedule \$60 full day (7 hours) \$30 half (3.5 hours)
System-Wide	Substitute Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE	Sub Pay Schedule \$50 full route \$25 half route Extracurricular Trips \$9.00 per hour
System-Wide	Substitute Nurses	Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.	Alabama valid LPN License Alabama valid RN License	Sub Pay Schedule \$100 per day extracurricular activities \$25 per hour
System-Wide	Substitute TeachersYou must first submit a resume.If accepted, you will be notified by the Central Office to complete an application package.	Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conductive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.	High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current)	4-year degree BS minimum with local training \$70 per day 4-year degree BS minimum without local training \$65 per day No 4-year degree with local training \$65 per day No 4-year degree without local training \$60 per day

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